

MENTORSHIP PROGRAM

Do You Have a Career In Mind?

If you are a rising senior, the student Mentorship Program may be for you!
It is an exciting opportunity to . . .

- work with a local business mentor and “try out” a career
- learn the skills needed to be successful on the job
- develop self-confidence and acquire leadership abilities
- make valuable connections in the work world and
- discover if your career choice is the right one before you graduate.

Law Enforcement/ Legal Services



Financial Business



Education



Agriculture, Natural Resources, Vet Sciences



Health Sciences



Science and Engineering



Marketing



Information Technology



Arts, Communication

Augusta County Schools - Mentorship Program
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The following persons have been designated to handle inquiries non-discrimination policies:
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INTRODUCTION

The Mentorship Program is an exciting and unique unpaid, work-based learning experience offered to highly motivated students during their senior year. This one semester class will give you the opportunity to go to a work site and participate in the daily routines and tasks of that job. You will work side by side with mentors who have chosen to share their knowledge, experience, and talents with you and you will be expected to accept the responsibilities and challenges that go with the opportunity.

MISSION

Mentorship provides a work- based learning opportunity that helps students discover a career focus, which leads them to make well-informed choices for post-secondary education/training and a future career.

WHO IS ELIGIBLE

The program is open to highly motivated seniors from the five Augusta County high schools.

BENEFITS TO STUDENTS

You will...

1. work with a local business mentor and “try out” a career for 18 weeks
2. learn the skills needed to be successful on the job work
3. develop self-confidence and acquire leadership abilities
4. be independent and learn to organize school and work time
5. make valuable connections in the work world and become career focused
6. discover if your career choice is the right one *before* you graduate
7. open doors for summer employment and future careers and
8. add mentorship to your resume and college/job applications.

Examples of Mentorship Opportunities: Accounting, Teaching, Pre School, Computer Programming/IT, Emergency Room, Engineering, Environmental Control, Fire/Rescue, Game and Inland Fisheries, Local Government, Law Firms, City Manager, Hotel Management, Floral Design, Journalism, Photography, Law Enforcement, Medical Office, Nursing, Medical Doctor, Physical Therapy, Politics, Radiology, Culinary, Music Recording, Surveying, Veterinarian, Wildlife Management, and many others.

HOW DOES IT WORK

- During the spring and summer the student works with the mentorship coordinator to secure a job (unpaid) with a mentor in a career field of interest and to complete all paperwork and training.
- During the scheduled semester the student will report to mentorship for one or two blocks during the school day.
- A written journal is kept of experiences, major tasks and knowledge learned, and the number of hours worked.
- The student is evaluated by the mentor and the mentorship coordinator. Grades are assigned.
- Mentorship meetings with the coordinator occur 2-3 times per semester and attendance is required.
- A formal presentation is given at the end of the semester to summarize the experience.

TIME LINE

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| October-January
during Junior year | 1. Student requests mentorship as an elective choice during class registration. |
| | 2. Student completes the online application by February 1. Applications will be available on the mentorship website after November 1. |
| February- March | 3. Applications are reviewed. |
| | 4. The mentorship coordinator interviews applicants. |
| April | 5. Student receives a letter notifying him/her they are either accepted or not accepted into the program. |
| May-August | 6. Mentorship coordinator secures a mentorship placement. |
| August or January | 7. Student attends a meeting on the 1 st day of the semester he/she is scheduled for mentorship. |
| | 8. Mentorship begins on the second day of the semester or in early June for summer mentorship. |